

Team Member Dress Code

Personal Hygiene

- Bathing, clean and neat hair, tooth brushing/oral care and use of an antiperspirant or deodorant are required every day

Clothing

- All clothing must be clean; free of stains, wrinkles and holes
- Undergarments are required to be worn at all times and should not be visible at any time
- Black pants or slacks (jeans are not permitted)
- Solid-colored shirt (short or long sleeve) with collar for management only
- Socks required
- Non-slip, fully enclosed shoes only (No shoes with raised heels)
- Shirt with Lilly's on the Lake logo only
- Long sleeve solid black or white undershirts can be worn under collared/ uniform shirt at all times.
- Nametag must be visible to guests and worn at all times

Hairstyling and Coloring

- Hair is to be off the collar, shoulders and away from face
- Hair should be neatly combed and arranged in a classic, easy-to-maintain style. Extreme styles are not permitted
- If the hair color is changed, it must be natural-looking and well maintained. Subtle highlighting or frosting is permitted as long as it creates a uniform look over the whole head
- Artificial eye lashes are not permitted

Facial Hair

- Well-groomed uniformed goatee no longer than 'A inch in length is acceptable
- Aside from approved styles, team members will be clean shaven every day

Hand Nails

- Nails should be kept short, clean and free of polish
- Artificial nails or tips are not permitted
- The only permitted jewelry is one plain band (no stones); all other jewelry including wrist watches must be removed before starting work

Body Alteration or Modification

- Tattoos must be discreetly and completely covered at all times and not visible to guests
- Body piercings
 - Earrings- no more than one per ear; stud less than 1/4 inch in diameter and hoop less than 3/4 inch in diameter are allowed (ear gauges are not allowed)
 - No other visible pierced jewelry or body adornments are allowed while working
 - Nose stud- one small stud (max 2mm) is allowed (no septum or rings)

Other

- Shoes and socks
 - Black sports shoes and black socks only
 - Shoes MUST be non-slip